

EMBASSY OF THE
UNITED STATES OF AMERICA

AGREEMENT

BETWEEN THE

GOVERNMENT OF THE UNITED STATES OF AMERICA

AND THE

GOVERNMENT OF BARBADOS

FOR THE

EMPLOYMENT OF DEPENDENTS OF DIPLOMATIC AGENTS,
CONSULAR OFFICERS, AND ADMINISTRATIVE AND TECHNICAL STAFF
OF DIPLOMATIC MISSIONS, CONSULAR POSTS, AND MISSIONS TO
INTERNATIONAL ORGANIZATIONS



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For the purpose of the present Agreement, the government of Barbados recognizes the following categories of persons as dependents:

- (a) The spouses;
- (b) unmarried son or daughter under 18 years;
- (c) unmarried son or daughter between 18 and 24 years who is a full-time student at an educational institution in Barbados;
- (d) unmarried son or daughter who is physically disabled.

The Government of the United States of America recognizes the following categories of persons as dependents:

- (a) the spouse;
- (b) unmarried son or daughter under 21 years;
- (c) unmarried son or daughter under 23 years who is a full-time student at an educational institution in the United States of America;
- (d) unmarried son or daughter who is physically disabled.

ARTICLE 1

1. The Government of Barbados and the Government of the United States of America agree to allow the employment of dependents of diplomatic agents, consular officers, and administrative and technical staff in their respective countries on the following basis:-

(a) the total number of dependents of either government employed in the other country at any one time shall not exceed ten (10)

(b) no restriction will apply as to the type of employment which can be taken

(c) permission to work will not depend on the state of the labor market in the respective countries.

(d) on obtaining employment, the dependents will cease to have immunity from civil or administrative process in respect of their employment.

(e) those dependents enjoying immunity from criminal jurisdiction will continue to do so in respect of any act carried out in the course of their employment. However, the Government of Barbados will give serious consideration to waiving the immunity of dependents from the criminal jurisdiction of the United States of America and from the execution of a sentence. Likewise, with respect to such acts, the Government of the United States of America will give serious consideration to waiving the immunity of the dependents from the criminal jurisdiction of Barbados and from the execution of a sentence.

(f) dependents will be required to pay tax and social security deductions levied in the receiving state on any remuneration arising from such employment.

(g) in the case of dependents who seek employment in the United States of America, an official request must be made by the Embassy of Barbados in Washington, D.C. to the Office of Protocol in the Department of State. Upon verification that the person is a dependent of a duly accredited representative of the Government of Barbados, the Embassy of Barbados will be informed by the Government of the United States that the dependent has permission to accept employment.

(h) in the case of dependents who seek employment in Barbados, an official request must be made by the Embassy of the United States of America in Bridgetown to the Ministry of Foreign Affairs of Barbados. Upon verification that the person is a dependent of a duly accredited representative of the Government of the United States of America, the Embassy of the United States of America will be informed by the Ministry of Foreign Affairs of Barbados that the dependent has permission to accept employment.

ARTICLE 2

2. Bearing in mind that the purpose of this agreement is to allow the employment of dependents, both parties, however, agree that, in their implementation of the agreement, account will be taken of the need to preserve the dignity and integrity of the respective Foreign Services, the diplomatic agent, consular officer or administrative or technical staff and the preservation of national security.

ARTICLE 3

3. Any authorization to engage in employment in Barbados or in the United States of America will in principle be terminated at the end of the assignment of the principal officer of the Government of Barbados or of the Government of the United States of America.

ARTICLE 4


4. This agreement will enter into force upon an exchange of notes and will remain in force until ninety days, after the date of written notification from either Government to the other of intention to terminate.

ARTICLE 5

5. Either government may amend this agreement by mutual consent through a formal exchange of notes.

SIGNED IN DUPLICATE AT BRIDGETOWN ON THIS 27th
DAY OF NOVEMBER, 1995.

FOR THE GOVERNMENT OF THE
UNITED STATES OF AMERICA:



FOR THE GOVERNMENT OF
BARBADOS:



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and the

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For the purpose of the present Agreement, the Government of Barbados recognises the following categories of persons as dependents:

- (a) the spouse;
- (b) unmarried son or daughter under 18 years;
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The Government of the United States of America recognises the following categories of persons as dependents:

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ARTICLE I

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- (b) no restrictions will apply as to the type of employment which can be taken;
- (c) permission to work will not depend on the state of the labour market in the respective countries;
- (d) on obtaining employment, the dependents will cease to have immunity from civil or administrative process in respect of their employment;

- (e) those dependents enjoying immunity from criminal jurisdiction will continue to do so in respect of any act carried out in the course of their employment. However, the Government of Barbados will give serious consideration to waiving the immunity of dependents from the criminal jurisdiction of the United States of America and from the execution of a sentence. Likewise, with respect to such acts, the Government of the United States of America will give serious consideration to waiving the immunity of the dependents from the criminal jurisdiction of Barbados and from the execution of a sentence;
- (f) dependents will be required to pay income tax and social security deductions levied in the receiving state on any remuneration arising from such employment;
- (g) in the case of dependents who seek employment in the United of America, an official request must be made by the Embassy of Barbados in Washington D.C. to the Office of Protocol in the Department of State. Upon verification that the person is a dependent of a duly accredited representative of the Government of Barbados, the Embassy of Barbados will be informed by the Government of the United States that the dependent has permission to accept employment;

- (h) in the case of dependents who seek employment in Barbados, an official request must be made by the Embassy of the United States of America in Bridgetown to the Ministry of Foreign Affairs of Barbados. Upon verification that the person is a dependent of a duly accredited representative of the Government of the United States of America, the Embassy of the United States of America will be informed by the Ministry of Foreign Affairs of Barbados that the dependent has permission to accept employment.

ARTICLE 2

Bearing in mind that the purpose of this agreement is to allow the employment of dependents, both parties, however, agree that in their implementation of the agreement, account will be taken of the need to preserve the dignity and integrity of the respective Foreign Services, the diplomatic agent, consular officer or administrative or technical staff and the preservation of national security.

ARTICLE 3

Any authorization to engage in employment in Barbados or in the United States of America will in principle be terminated at the end of the assignment of the principal officer of the Government of Barbados or of the Government of the United States of America.

ARTICLE 4

This Agreement will enter into force upon an Exchange of Notes and will remain in force until ninety days after the date of written notification from either Government to the other of intention to terminate.

ARTICLE 5

Either Government may amend this Agreement by mutual consent through a formal Exchange of Notes.

Signed in duplicate at Bridgetown on this 27th day of ~~November~~ 1995.

For the Government of Barbados:

Phillip A. Liller
.....

For the Government of the
United States of America:

Jeanette W. Hyde
.....

Note No.670

The Embassy of the United States of America presents its compliments to the Ministry of Foreign Affairs of Barbados and has the honor to refer to the Agreement with the Government of Barbados for the Employment of Dependents of Diplomatic Agents, Consular Officers and Administrative and Technical Staff of Diplomatic Missions, Consular Posts and Missions to International Organizations.

The Embassy of the United States Government forwards herewith the signed text of the Agreement as prepared by the United States Government.

The Embassy of the United States of America avails itself of this opportunity to renew to the Ministry the assurances of its highest consideration.

Embassy of the United States

Bridgetown, December 4, 1995

A handwritten signature in dark ink is written over a circular official stamp. The stamp contains the text "EMBASSY OF THE UNITED STATES" around the top and "BRIDGETOWN" around the bottom. The signature appears to be "D. L. F. 1995".